A LIST OF THE NEW OR PROPOSED AMENDMENTS TO THE BY LAWS THAT WERE SUBMITTED TO THE DEPARTMENT MEMBERS FOR A VOTE IN 2024 AND 2025.

Chief Fico submitted this:

Presentation of Amendments and Rules for Amending By-Laws

To amend the By-Laws, the proposal will be presented to the By-Law committee in writing.

The proposal shall be taken under consideration for presentation to the Department. All decisions shall be made by a majority of three out of the five at a By-Law meeting. The proposed amendment shall be read at **two** successive meetings. After the **second** reading, the Department will vote on the proposal. A two-thirds majority of those present is required for approval. If rejected by the body, the proposal may not be represented for a period of at least six(6) months.

The members voted on this April,2024 and rejected the change.

Lieutenant Vierling submitted the following new by law:

Article III Section 9

All Chief Officers (Chief of Department, 1st, 2nd, and 3rd Assistant Chiefs), Company Officers (Captain, 1st and 2nd Lieutenants),

Rescue Squad Officers (Captain and three Lieutenants), and Fire Police Officers (Captain and Lieutenant) will be required to make a minimum of twenty **(20)** points per month.

This section applies to all members elected to the above mentioned positions regardless of their requirements outlined in Section 8a of Article III (which will still be used for determining good standing within the department). Failure to meet this requirement can result in disciplinary action up to and including removal from office.

Upon leaving office this requirement will no longer apply, and the member shall continue to be guided by Section 8a of Article III, with exception to the outgoing Chief of Department who will be guided by Section 10 of Article III of these bylaws.

This proposal was voted on and <u>rejected</u> by the members at the October, 2024 meeting.

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These two amendments to the by-laws were proposed by Ex-Chief Adcock and voted on at the December, 2024 Department meeting:

Article IV - Officers and Nomination
Section 2g

To be eligible to vote in any department, company or squad elections a member shall complete one (1) year of membership. (Note, this removed the requirement that the member be off probation.)

This was <u>rejected</u> by the members.

Article XI - Committees
Section 5a

<u>Presentation of Amendments and Rules for Amending By-Laws</u>

To amend the by-laws, the proposal will be presented to the By-Law committee in writing.
The proposal shall be taken under consideration for presentation to the Department. All decisions shall be made
by a majority of three out of the five at a by-law meeting. The proposed amendment shall be read at three successive meetings. After the third reading, the Department will vote on the proposal **<u>by secret ballot</u>.** A two-thirds majority of those present is required for approval. If rejected by the body, the proposal may
not be represented for a period of at least six (6) months.

This was <u>approved</u> by the members.

This amendment to a by law was submitted by Ex Captain Molinelli:

ARTICLE IV - OFFICERS AND NOMINATIONS
Section 2b

1. Nominations for all officers will be made from the floor at the regular meeting of the month preceding election.
2. Any member of the Dix Hills Fire Department nominated for a department, company or squad officer position shall submit copies of all certifications required to hold the intended position to the election committee at the conclusion of nominations.
3. When a candidate is found not eligible, the Election Committee must notify the candidate and the department of their finding and the reason for their finding within 24 Hours.

It was approved by the members at the February,2025 Department meeting.

<u>This was a proposed by law submitted by Chief Fico:</u>

<u>Rescue In-House Standby Option</u>

I. This option is afforded to Rescue Squad members who live out of the district and find it difficult to respond, or for members who can only commit certain blocks of time to meet their departmental obligations.
II. Out of District members ***must*** adhere to this option up until and unless they change address to where responding is feasible and safe as per District/Department policies. All other Rescue Squad members will be allowed to declare by Novembers Officer Council whether they would like to fulfill their obligations normally or by this in-house standby option. Once a member declares the normal way or the in-house standby option, that decision is locked in for the upcoming calendar year. A member will not be allowed to flip flop between the two options. If the standby option is chosen a member will have to fulfill the monthly requirements as outlined in this By Law regardless of activity.
III. Day time duty crew shifts will be broken down into 4-hour shifts. Overnight shifts are broken down into 8-hour shifts as outlined in SOP 1100 and 1101.
IV. If multiple members sign up for the same daytime shifts, they must all mutually agree as to what station they will complete their shift at together. If a station cannot be decided on, then the shift will take place at HQ.
V. For every 4-hour daytime shift the member must complete a rig check on the ambulance at the station where the shift is taking place. If a member decides to sign up for two consecutive 4-hour shifts for a total of 8-hours, in addition to the rig check for the first 4 hours the member must wash the ambulance for the second 4 hours (if there are multiple ambulances assigned to the station a rig

check of the second due ambulance is acceptable instead of washing the ambulance).
VI. No member may leave the station for any reason other than picking up food from a nearby eatery, or if given permission to do so by a Chief or Officer. Any member found not to be completing their shift in house will face disciplinary action and forfeiture of the scheduled hours, which will have to be made up.
VII. Any ABLE requirements and shifts that are required will count no more than 8 hours towards the monthly requirement.
VIII. This above SOP will only count towards the members' Department requirements. The member is solely responsible to monitor and maintain their LOSAP Requirements.
IX. This By Law, if passed will become effective that date. Any member that is currently in the department and lives outside the district boundaries will be" grandfathered" in for this purpose.
X. Monthly Requirements for Rescue in House Standby Option

Probationary Member:

· 40 hours of in-house duty crew per month
· Of the above hours ,8 hours shall be overnight (in-house not required but allowed) per month.
· 1 training per month
· 1 meeting per month (department, company, squad)
· 1 miscellaneous detail (work details, Sunday duty, etc

Members completing probation but less than 5-years:

· 36 hours of in-house duty crew per month
· Of the above hours 8 hours shall be overnight (in house not required but allowed) per month.
· 1 training per month
· 1 meeting per month (department, company, squad)
· 1 miscellaneous detail (work details, Sunday duty, etc.)

Members with 5 years but less than 10 years:

· 28 hours of in-house duty crew per month

· Of the above hours,8 hours shall be overnight (in house not required but allowed) per month.
· 1 training per month
· 1 meeting per month (department, company, squad)
· 1 miscellaneous detail (work details, Sunday duty, etc.)

Members with 10 years but less than 15 years:

· 20 hours of in-house duty crew per month
· Of the above hours,8 hours shall be overnight (in house not required but allowed) per month.
· 1 training per month

· 1 meeting per month (department, company, squad)
· 1 miscellaneous detail (work details, Sunday duty, etc.)

Members with 15 years but less than 20 years:

· 8 hours of in-house duty crew per month
· Of the above hours,8 hours shall be overnight (in house not required but allowed) per month.
· 12 additional hours of in-house or not in-house to meet monthly duty crew requirements.
· 1 training per month
· 1 meeting per month (department, company, squad)
· 1 miscellaneous detail (work details, Sunday duty, etc.)

NOTE: There may be certain events that are mandatory for all members to attend, held by the department or companies that are not outlined in this SOP. Communication should be kept with your Officers about these obligations.

The members voted on this proposal and <u>rejected</u> it at the February,2025 meeting.

Ex Chief DiPino submitted the following proposed by law change:

No member will be nominated to hold the office of Chief of Department until he/she has been a member in good standing for **a cumulative period of five (5) years – such period need not be immediately preceding the nomination** - and held the position of Assistant Chief for a period of one (1) year.
No member will be nominated to hold the office of an Assistant Chief until he has been a member in good standing for **a cumulative period of five (5) years – such period need not be immediately preceding the nomination** - and held the position of Company Captain for a period of one (1) year, with a consecutive service as Company Officer for at least 24 months.
All nominees shall be certified as an interior (class A) firefighter by a physician authorized by the Board of Fire Commissioners.

This proposal was voted on and <u>rejected</u> at the October, 2025 Department meeting.

This proposed by law was submitted by Chief Fico.

Any previous member of the Dix Hills FD who reapplies and is approved for membership after more than one year of separation shall complete five (5) years of service as a member in good standing before any previous service time in the Dix Hills FD shall be credited to their years of service.

This proposal was voted on and <u>approved</u> at the December, 2025 Department meeting.